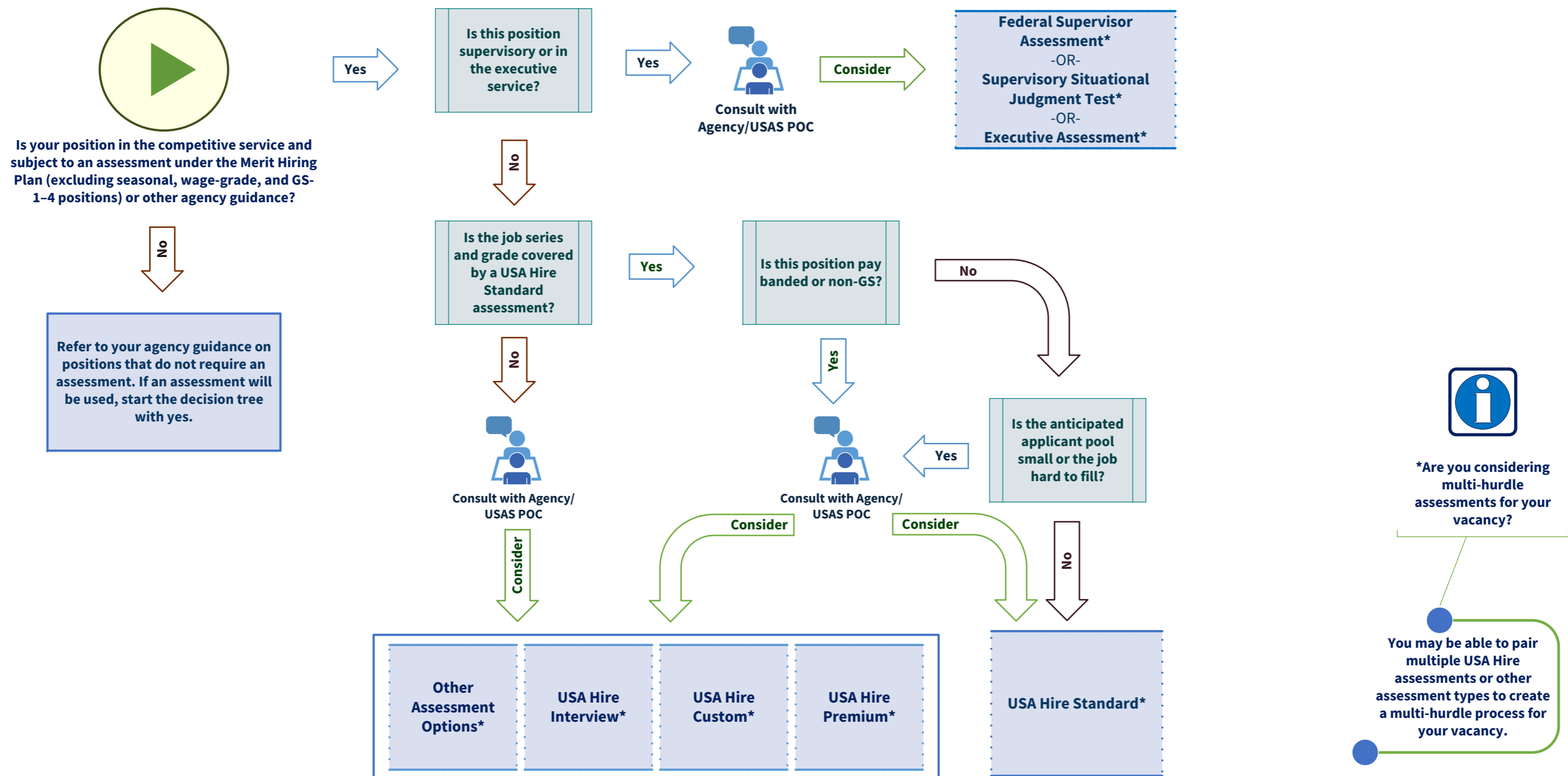


## USA Hire Standard Decision Tree

**PURPOSE:** This decision tree is provided as a general framework to assist HR Users and Hiring Managers in the assessment strategy decision process. Agency-specific guidance should be followed, if available.



**Note:** USA Hire Standard measures general competencies; additional assessments may be needed to measure technical skills. Using a USA Hire assessment may also require a questionnaire for minimum or basic qualifications.