



The USA Hire Working Group meeting will begin shortly.

May 2026

Created by the Office of Personnel Management, USA Hire Program Office

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Agenda

- FY27 Pricing
 - FSA Inclusion with Standard Assessment Package
 - PATCO Expansion Update
 - Upcoming Assessments
 - *Coming Soon* – Hiring Manager Corner
-

Meeting Tips

Questions:

Use the Q&A feature in Microsoft Teams to ask questions. If you're unable to access the Q&A, please submit question to USAHire@opm.gov

Recording:

The presentation slides for today's meeting are posted on the [USA Hire Agency Resource Center](#). The recording will be posted afterwards.

Captions:

You may request a transcript of today's meeting from usahire@opm.gov.

FY27 Pricing

USA Hire FY27 Pricing

June 2026

- The Federal Supervisor Assessment (FSA) will be included as part of the USA Hire Standard Assessment package.
 - Initially, the FSA will be available for 60 common job series.
 - OPM plans on expanding coverage to more supervisory positions in the future.
- Agencies that have purchased the USA Hire Standard Assessment Package will have unlimited use of this assessment at no additional charge.

FY 2027

- USA Hire Standard Core Package (includes the USA Hire standard assessments, FSA, and Early Career Talent Assessment) will no longer require an addendum and additional cost.
- Agencies will have unlimited use of these assessments as part of their USA Staffing license cost.

USA Hire Standard Assessments now cover 412 job series government-wide.

Early Career

Non-Supervisory

Supervisory

Contact USAHire@opm.gov | Visit the USA Hire Resource Center: <https://resourcecenter-usahire.opm.gov/>

FSA Inclusion **with Standard Assessment Package**

Standard Assessment/FSA Similarities

Applies to both Standard Assessments and FSA

- Use USA Hire Acknowledgement Template
- Use USA Hire Announcement Template ([Appendix A](#))
- Process to set up VIN follows standard procedures
- Measures general competencies (FSA: general competencies related to leadership)
- Can be paired with a secondary assessment to measure technical skills

Standard Assessment/FSA Differences

STANDARD ASSESSMENT

- Competencies auto-populate with a competency data insert
- Covers all general schedule series
- Cannot be used for interdisciplinary
- Average testing time: 2 hours
- Used for non-supervisory positions only

FSA

- Competencies must be manually entered
- Covers 60 series
- Can be used for interdisciplinary
- Average testing time: 1 hour
- Used for supervisory positions only

FSA Resources and Demonstration

- [Federal Supervisor Assessment Flyer](#)
- [FSA Available Series & Grades](#)
- [FSA Practice Assessment](#)

- Recording: [USA Hire Premium Assessments](#) (from time 6:30 to 18:25)

PATCO Expansion Update

The PATCO Approach

- USA Hire Standard Assessments are being developed at the job family level, rather than the occupational series level.
 - Example: USA Hire Standard Assessments are being developed to cover appropriate grades for the **P**rofessional job family.

Type	Individual Series Approach
Applies to:	GS-0201-07 only

Type	PATCO Approach
Applies to:	All GS-13 Professional job series not currently covered by Standard.

Results: (6)

Assessment Package Template Name ▾

Standard USA Hire 0201-07 (Non-Supervisory) - PF2

Results: (1)

Assessment Package Template Name ▾

Standard USA Hire 0850-13 (PATCO-Professional)

What PATCO Does NOT Cover

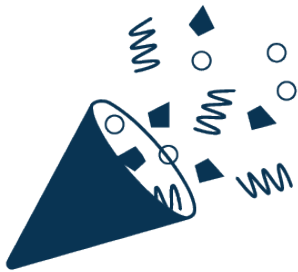
- Job series outside of the general schedule
- Grades 1-3 (and grade 4 for Professional and Administrative)
- Series/grade combinations not supported by the classification standards
- Supervisory positions
- Non-supervisory Interdisciplinary Announcements

Does your agency use a job series or grade(s) not supported by the general schedule classification standards? Contact USAHire@opm.gov.

PATCO Deployment

WAVE 1

- Assessments may now be used
- Available Series & Grades webpage lists all available combinations
- **Completed: March 25, 2026**



WAVE 2

- Will fill in missing grades for currently available standard assessment job series (e.g. 0301-14/15)
- Completion: FY26 Q3

Upcoming Assessments

USA Hire: In Development

OPM Developed Governmentwide Skills-Based Assessments

Occupational Specific Assessments

- 2210 IT Specialist Cybersecurity (FY26 Q4)
- 1102 Contracting Procurement (FY27)
- 1109 Grants Management (FY27)

Cross-Occupational Assessments

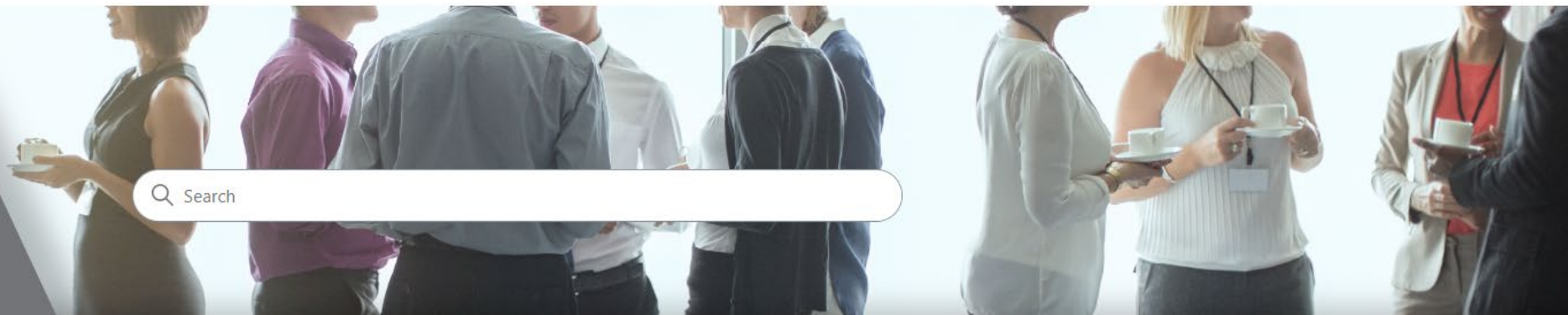
- Customer Interaction (FY26 Q4)
- Operational Planning (FY26 Q4)
- Public Safety Law Enforcement (FY27)

3rd Party Technical Skills Assessments

USA Hire Integrations

- HackerRank
 - 2210 13/14 Software Engineer
- Codility
 - 1560 13/14 Data Scientist
- CodeSignal
 - 2210 13/14 Database Management

Hiring Manager Corner



Welcome to the USA Hire Resource Center

Here, you'll find important information about the USA Hire platform and available products and services in addition to those resources published by USA Staffing.

Hiring Manager Corner

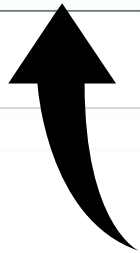
Explore USA Hire

Implementation Resources

Success Stories

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USA Hire Working Group



Coming soon!

<https://resourcecenter-usahire.opm.gov>



Hiring Manager Corner Content

- High level overviews of USA Hire assessments
- Data related to typical results
- Testimonials from hiring managers across government
- Etc.

NEXT STEPS

- Survey – HR feedback on hiring manager needs



Thank you for joining today

Questions? Please contact:

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Email us at: USAHire@opm.gov | Find us on the web: <https://www.opm.gov/usahire>